

Lionheart Classical Academy Chartered Public School Hiring Committee Meeting

Thursday, March 31, 2022

Start Time: 3:40p

Attendance: present on-site: Kerry Bedard and Liz Wilber, present via zoom: Bailey Sweet and Jan Bergeron
absent: Jim Fricchione and Mike Facques

Recited the Pledge and LCA Mission

Introduce Jan Bergeron – Liz introduced Jan included her teaching experience and her valued participation and insight in many of our second interviews. Liz moved to add Jan Bergeron as a member of the Lionheart hiring committee, Bailey seconded, all vote in favor (3-0-0).

Discussion of first round hiring recommendations – Overall, the recommendations and summaries of candidates were seen as reasonable and accurate. Discussion led to the decision to add a by-the-numbers report about the first round of applicants as well as an overview of the hiring criteria and process to the report to the LCA school board next Thursday, April 7.

Update on hiring process/status –

We are receiving more applications and starting first interviews of a second round of applicants. There are some good ones. We will definitely have more recommendations by the May board meeting, but if needed we will call for a special board meeting to get approval for making offers more quickly. Kerry and Liz will put together the full report for the board.

We discussed our need to acquire more applications. Ideas for promoting the positions include; pushing on Facebook, connecting to college seniors (in progress), refreshing our website, asking Hillsdale for support, and offering a referral bonus incentive to new hires. Kerry and Liz will work together to pursue these the week of April 11 (after offers are made to first round candidates).

Action Items:

- Liz and Kerry to prepare report for the board.
- Liz and Kerry to increase efforts to promote job openings week of April 11.
- Jan to send Liz her availability for next few weeks in order to schedule some more second interviews for teachers.
- Liz to continue to update committee members about interview scheduling.

Next meeting: TBD as needed

Meeting adjourned: Liz moved to adjourn, Bailey seconded, all in favor (4-0-0).

End time: 4:15p