

## **STUDENT DISCIPLINE: OUT-OF-SCHOOL ACTIONS**

This policy outlines the Board's position on student behavior outside of school premises and hours. Although out-of-school and off-campus student conduct typically falls beyond its jurisdiction, the Board acknowledges that certain behaviors may negatively impact the school, its property, or staff.

Consequently, the Board establishes that it or school administrators have the authority to apply disciplinary actions for specific out-of-school or off-campus conduct. Discipline may be warranted if the Executive Director or designee deems such behavior significantly disrupts the school's educational mission, purpose, or objectives. Furthermore, any off-campus behavior with the potential to disrupt normal school operations may also result in disciplinary actions.

Examples of out-of-school and off-campus student conduct subject to discipline include, but are not limited to:

1. Damaging school property.
2. Damaging the private property of employees, students, or visitors.
3. Engaging in violence at or near the school's parking lot, before or after school hours.
4. Consuming alcohol, using tobacco, or using illegal drugs at or near the school bus stop, before or after school hours.
5. Cyber-Bullying and/or internet threats (see below)
6. Any additional action that the Board or administration deems to be detrimental to the overall success of academic endeavors.

### **Cyber-Bullying and Internet Threats**

Additionally, the policy addresses cyberbullying and internet threats, recognizing their increasing prevalence and detrimental effects on students, staff, and performance. Cyberbullying encompasses various actions such as harassing, intimidating, or threatening others through inappropriate digital communication channels. The Board reserves the right to discipline individuals for actions not explicitly outlined in the policy but deemed detrimental to its objectives.

Victims of cyberbullying are encouraged to report incidents to a teacher or the building principal and provide relevant evidence. The administration will thoroughly investigate all reports, and disciplinary measures may be taken against offenders if the behavior violates school rules, threatens violence or vandalism, disrupts the school's mission, or severely hampers its operations.

The school will not require or request that a student disclose or provide to the school the student's username, password or other authenticating information to a student's personal social media account. However, the school may request to a student or a student's parent/guardian that the student voluntarily share printed copies of specific information from a student's personal social media account if such information is relevant to an ongoing school investigation.

Staff members are mandated to report instances of cyberbullying or internet threats to the Executive Director or designee, who will conduct an investigation. Disciplinary actions taken under this policy will align with the Board's existing student discipline policy, referencing related policies JIA, JIC, and JICK for further guidance.

Legal Reference:

- *RSA 189:70 Educational Institution Policies on Social Media*

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