



# LIONHEART CLASSICAL ACADEMY CHARTERED PUBLIC SCHOOL

## Family Handbook 2025-2026

10 Sharon Rd, Peterborough, NH 03458  
(603) 602-1560

<http://lionheartclassical.org>

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Dear parents,

Welcome to Lionheart Classical Academy! Thank you for partnering with us in the education of your children. The mission of Lionheart Classical Academy is to train the minds and inspire the hearts of young men and women through a rigorous, classical education in the liberal arts and sciences, with instruction in good character and civic virtue. It is a noble and ambitious calling. It will be difficult and rewarding. We will succeed if we are clear in our aims and united by common purpose.

In choosing classical education for your child, you have chosen the “road less travelled.” Our aims are care for your children and make them wise. Our methods are tried and true— we diagram sentences, we read great and difficult books, we memorize and recite poetry, we do mathematical proofs. We distinguish right from wrong. We do things the hard way because we know that there are no shortcuts on the road to wisdom.

In doing so, we stand against the trends that have overtaken American education to provide something increasingly rare: an education that is inherently good. At Lionheart Classical Academy, we believe that a liberal education in the sciences and the humanities is just that, good. Such an education seeks goodness, truth, and beauty in all things. Our work is to guide in this search that they become men and women with sound minds and well-formed characters. We do so that they may lead good lives and be forces for what is right in the world.

In choosing Lionheart Classical Academy, you have chosen a very particular kind of place. To honor your choice, we promise to treat your students’ education as an end in itself. We promise to help them learn to be virtuous, not just credentialed. We promise to educate them to be thinkers, not merely to train them for a particular profession. We promise to challenge them to help them see what they are capable of. We promise to pursue the truth without shame and without agenda. We promise to help your students know themselves, and to help them cultivate their minds and their characters in accordance with virtue.

We ask that you support our school in your home and in our communities. This education relies upon a close partnership between parent and teacher. Because a classical school aims for more than just supervising students, or training them for careers, we cannot go about our work without you. We ask that you get to know us and get to know classical education. We encourage you to learn about our curriculum and the mission of our school by visiting our website. We invite you to schedule observations of our classrooms to see firsthand what your student is learning and how such learning occurs in a classical school. When you have questions about something your student is learning or a method used by a teacher, we hope you will ask us.

We hope you will display to your students the core virtues we teach. Help us teach them to understand themselves and to develop the good habits that lead to virtue. Above all, help us demonstrate to them that learning is not just for young people. Show them through example that curiosity about the world along with the discernment to understand it well is the truest and best source of human happiness. Thank you for supporting our school. I look forward to partnering with you here at Lionheart.

Sincerely,

Michael Harner  
Executive Director

## Our Mission

To train the minds and inspire the hearts of our students through a liberal arts and sciences education that supports academic achievement, virtuous living, and responsible citizenship.

## Our Virtues

- **Compassion**  
We are gentle and kind to others and ourselves knowing that we are seeking progress not perfection. We give of our time and abilities to serve others.
- **Courage**  
We always do what we know to be right despite fear, hardship, and opposition. We resist negative peer pressure, defend our rights and the rights of others, and encourage others to do the same.
- **Gratitude**  
We are grateful and ever more aware of the countless gifts each day holds. From the people we share our school days and home days with, to the rich content we are learning. We share our thoughts and ideas from a place of abundance and kindness with others.
- **Humility**  
We work with others for the good of all involved with a positive attitude. We accept feedback and correction with the knowledge that every moment is an opportunity for growth. We serve the needs of others with joy and intention.
- **Integrity**  
We are individuals of strong ethical values who consistently make good choices in keeping with our knowledge of right and wrong. We are honest with ourselves and others, seeking always to uphold and preserve the truth. We seek wisdom from others in cases of moral uncertainty.
- **Perseverance**  
We spurn despair and strive to complete tasks to the best of our abilities, regardless of the difficulty. We respond creatively to overcome obstacles and ask for help when necessary.
- **Respect**  
We regard others and ourselves as deserving of kind and just treatment. Our conduct is considerate and polite. We look for the good in others and demonstrate compassion. Our attitude toward others and their property reflects the way we wish to be treated.
- **Responsibility**  
We accept obligations related to our own good and the good of others, and we act on those obligations in a manner suitable to their timely and satisfactory fulfillment. We are willingly accountable for what we do and say, and we seek to learn from our mistakes.
- **Service**  
We are proud of the opportunities presented every day to perform tasks for others. Like the honorable men and women who have served our country, we strive to grow as dedicated American citizens willing to overcome obstacles and hardships to protect and foster a virtuous life for ourselves and those around us.

**Our Vision:** Our vision is to be a renowned K-12 classical school that is dedicated to a joy of learning, inspiring intellectual curiosity, and strong moral character in its students. Through excellent teaching, a rigorous and content-rich curriculum, and a culture of high expectations, we seek to leave a legacy of knowledgeable, virtuous citizens and contribute to the revival of American education.

**Notice of Implied Agreement:** The registration of a student at Lionheart Classical Academy Public Chartered School is deemed to be an agreement on his or her part, and on the part of the parents or guardians, to comply fully with all policies, rules, and regulations of the school. The school reserves the right to revise or edit the rules and regulations herein at any time. The Board of Trustees makes the final judgment in all matters.

## Reference Information

- **School Phone Number:** 603-602-1560
- **School Fax Number:** 603-241-3146
- **School Address:** 10 Sharon Rd, Peterborough NH 03458
- **School Website:** [lionheartclassical.org](http://lionheartclassical.org)
- **School Hours:**

Drop Off: 7:35a-7:55a

School Day Starts: 8:00a

School Day Ends: 2:45p

After Care: 2:45p- 4:30p

## Administration Contact information

- |                                                                                                                                                |                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| ❖ Mike Harner, Executive Director<br><a href="mailto:mharner@lionheartclassical.org">mharner@lionheartclassical.org</a><br>603-602-1569        | ❖ Ashlee Wheel, Administrative Assistant<br><a href="mailto:awheel@lionheartclassical.org">awheel@lionheartclassical.org</a><br>603-602-1804     |
| ❖ Kenneth Dobbs, Principal<br><a href="mailto:kdobbs@lionheartclassical.org">kdobbs@lionheartclassical.org</a><br>603-602-1572                 | ❖ Leah Seymour, Administrative Assistant<br><a href="mailto:lseymour@lionheartclassical.org">lseymour@lionheartclassical.org</a><br>603-602-1565 |
| ❖ Fiona Byrne, Director of Student Support<br><a href="mailto:fbyrne@lionheartclassical.org">fbyrne@lionheartclassical.org</a><br>603-602-1573 | ❖ Sherree Hodgson, School Nurse<br><a href="mailto:shodgson@lionheartclassical.org">shodgson@lionheartclassical.org</a><br>603-602-1559          |

## **Affiliation with Hillsdale College**

The Barney Charter School Initiative (BCSI) is an outreach program of Hillsdale College devoted to the revitalization of public education through the launch and support of classical K-12 charter schools.

Through this initiative, Hillsdale College promotes a model of education that is rooted in the liberal arts and sciences, offers a firm grounding in civic virtue, and cultivates moral character.

Begun in 2010, BCSI collaborated with its first school openings in the fall of 2012. Since that time, BCSI has assisted in the launch of dozens of schools across the country. In the 2020-21 school year, Hillsdale Member Schools served more than 14,500 K-12 students with over 8,000 students on waitlists.

Hillsdale College affiliated classical schools receive the K-12 Program Guide through a free license. The K-12 Program Guide provides a scope of the topics to be taught, a sequence in which to teach them, and a complement of vetted and reviewed books, primary sources, and other resources for teachers and students using the guide.

The K-12 Program Guide is unique in offering a comprehensive plan of instruction from Kindergarten through 12th grade. Guided by the liberal arts and produced by the Hillsdale College faculty and master teachers in Hillsdale's affiliated schools, the curriculum follows stages of learning appropriate to students' development, and a spiraling structure that allows for recurrent examination of subjects throughout a student's career. Graduates are well prepared intellectually, morally, and civically, regardless of their future vocations.

Lionheart Classical Academy Chartered Public School is a licensee of the Hillsdale College's K-12 Program Guide used by Barney Charter Schools. For more information, visit [Hillsdale College K-12 Education](#)

## ACADEMICS

### Homework

Our purpose in assigning homework is to accomplish three things:

1. To provide additional practice to improve students' performance and retention.
2. To develop responsibility in students.
3. To prepare students for upcoming classes.

Every grade level has a homework policy. In general, homework will be assigned each school day and most weekends except holidays. The maximum expected homework time allotment for each grade is listed below. This may vary from day to day, and times listed are intended for the average student and may not apply to every student. Some students may need more time, and some may need less.

Homework will be assigned on school days, but not on the school day prior to an observed holiday.

- Kindergarten----- 10 minutes (could just be reading with your child)
- Grade1----- 10 minutes (does not include additional reading time)
- Grade 2 ----- 20 minutes
- Grade 3 ----- 30 minutes
- Grade 4 ----- 40 minutes
- Grade 5 ----- 50 minutes
- Grade 6 ----- 60 minutes
- Grade 7 ----- 70 minutes
- Grade 8 ----- 80 minutes
- Grades 9-12----- 120 minutes

We always encourage additional time reading for pleasure, especially as a family.

For Elementary School (K-5) the late work policy is that if the homework is not submitted on the day it is due, then it is a zero. For Middle School, if the homework is not submitted on the day it is due, they will have 20% taken from the overall grade for each day it is late.

Teachers may notify parents concerning the homework expectations for their individual class. The following suggestions may be helpful to you and your child:

- Your attitude will directly affect that of your child. Be excited about the learning process.
- Establish a set time and a quiet place for homework without distractions such as phones, video games, or televisions.
- We suggest that a child be allowed a break when he/she first gets home. After the break, but before dinner, is often a suitable time for homework.
- Provide support when needed but expect your child to complete the homework independently.
- Be sure the work is completed and immediately returned to a designated place where it will be remembered the next morning (e.g. the backpack)

## **Academic Honesty**

### **Plagiarism**

Plagiarism is defined as the appropriation of another's ideas or words in order to present them as one's own. Plagiarism will not be tolerated in any subject. The entire system of assessment rests on the assumption that the work a student turns in is his or her own. Plagiarism compromises this system, is unfair to other students in the class who do their own work, and constitutes a form of theft of others' ideas and labor.

### **Use of Generative Artificial Intelligence (AI) Tools**

At Lionheart Classical Academy, we believe in fostering creativity, critical thinking, and independent learning in all our students. To maintain the integrity of our educational environment, the use of generative artificial intelligence (AI) tools, such as those that generate text, images, or other content, is not permitted. These tools can provide answers and create content that students should be developing on their own.

We encourage students to engage fully with their assignments and projects, using their own knowledge and skills. This approach helps build a strong foundation for learning and personal growth. If you have any questions about what tools are appropriate to use for your schoolwork, please consult with your teacher or school staff.

By adhering to this policy, we ensure that every student's work is truly their own, reflecting their individual understanding and effort.

### **Cheating**

Cheating occurs when a student uses someone else's work, generative AI tools or another prohibited source of information in order to gain an unfair advantage on a test or an assignment and to avoid doing his own work. Cheating comes in many forms. One student copying from another, a student using a "cheat sheet" to answer questions on a test, and a student trying to pass off another student's work as his own are examples of cheating. A student who allows others to copy his work will also be held accountable in the same fashion. Like plagiarism, cheating will not be tolerated in any subject.

Instances of plagiarism, cheating, or academic dishonesty will be handled as follows:

1st offense: 50% deduction from school, email and or phone call sent home to parents.

2nd offense: The student will receive a zero on the assignment, and a parent meeting will be scheduled.

## Academic Policies

### Reporting Student Progress

For students to be successful, both they and their parents should be informed of their standing in class. In addition to the regular grading of assignments, the school will inform parents of their student's academic progress in the following ways:

- If a student is determined to be significantly below grade level, a meeting will be scheduled with a parent, the teacher, and other faculty as deemed appropriate. This meeting will be to discuss helps to put in place for the student's growth and future academic success.
- Progress reports/report cards will be emailed quarterly.
- At least once a year in the fall, parent-teacher conferences will occur to discuss the student's academic progress.
- Parents have the ability to review student progress via online access on the student information system.

Although teachers are expected to communicate with parents when their child is struggling, please let your child's teacher know if you have concerns. We seek effective two-way communication. The letter and numerical grades for this system are listed below:

- A 90-100%
- B 80-89%
- C 70-79%
- D 60-69%
- F 0-59%

### Promotion and Retention Policy

The purpose of promotions and retentions is to provide maximum consideration for the long-range welfare of the student and to provide an opportunity for each student to progress through school according to his/her own needs and abilities.

It is expected that most students will be promoted annually from one grade level to another upon completion of satisfactory work, however, a student may be retained when his/her standards of achievement or social, emotional, mental, or physical development would not allow satisfactory progress in the next higher grade.

Before considering a student for retention, school administration is committed to meeting with parents to discuss the student's academic progress and to working collaboratively to produce a successful school year for the students. The decision to recommend the retention of a student in a grade level shall be carefully considered by school administration, teachers, and parents. In certain cases, school administration may recommend or require that a student be retained.

## **Student Placement**

For students to thrive in school, they must master the fundamentals. To promote educational excellence and fairness, students will be placed at the most appropriate level for instruction. Lionheart will respect the promotion and retention decisions from the school district from which a student transfers. If students new to the school are found to be reading more than one grade level behind their existing peer group, they may be asked to enroll in the grade level deemed appropriate by the teacher and Principal. If the parent chooses that the student be placed at the grade level in which the student originally enrolled against the advice of the teacher and the Executive Director, a letter will be added to the file.

## **Requests for Teacher/Classroom Placement**

A challenge all schools face each year is creating well-balanced classrooms for children. As always, it is our goal to provide your child with a positive classroom experience. While we always consider parent requests, we work to make classrooms that “work as a whole” taking into consideration many factors. As such, it may not be possible to accommodate all preferences.

## **Classroom Materials and Resources**

### **School Supplies**

LCA uses specific school supplies and seeks to reduce distraction in the classroom. We also can buy in bulk for the year. Student supplies are therefore purchased by the school each year. Parents are asked to pay a fee per child to cover the cost. This can be done through the invoice sent digitally or by stopping in and submitting payment to the front office. This ensures that the students have the proper supplies, classroom distractions are minimized, and the school has consistency throughout classes and grade levels.

### **Lost/Damaged Books**

Some of the books that students use at Lionheart are consumable, meaning the student will write in them and keep them at the end of the year. Other books are reusable and on loan to the student and these will be returned to the school at the end of the school year. For certain books, paper covers will be required to protect the covers and bindings and ensure its use for several years. If you have questions about whether a book is yours to keep after the school year, you may ask your child’s teacher.

Students will be charged for lost or damaged books. Non-payment will result in withholding of your child’s report cards, loss of online access to student’s grades in Alma, and/or loss of participation in field trips, extra-curricular activities, and field days.

## **Curriculum and Instruction**

### **Videos in the Classroom**

From time to time, videos or other media may be used to support a classroom lesson. To be used in class they must meet a specific curricular objective and will not have profane language or sexually explicit material. Students will not be shown a full movie in class without prior parent notification. Parents may excuse their students from movies, understanding that the student will

be supervised in a silent study hall when classmates are viewing the movie.

### **Controversial Subjects**

Controversial subjects are defined as contemporary problems, issues, or questions of a political or social nature where there are entrenched differences of opinion and passions run high.

Controversial issues will be explored only when emanating from some part of the curriculum in grades 9 through 12. When these subjects come up, teachers will present an impartial view of all sides of the issue without advocating. Contemporary controversial issues will not be discussed in elementary and middle school without Principal approval.

Guest speakers who cover controversial topics must be screened by the Principal and Executive Director. The screening may include an interview with the guest by the Executive Director or designee. Parents must be notified prior to guest speaker presentations on controversial issues, including religions covered in the academic sequence. Parents may excuse their students from such presentations, understanding that the student will be supervised in a silent study hall during the presentation. Teachers will provide permission slips to parents as notification of a guest speaker covering controversial issues and indicate an option on the permission slip for students to be excused.

### **Religion**

Western civilization has had and continues to have an ongoing, vigorous, and thoughtful conversation concerning the place of religion in human life. We will encourage such discussions as they arise from the material that students engage and will respect the diverse viewpoints that such a topic elicits, so long as those views are offered respectfully and with the solemnity they merit.

In the course of history and literature classes, Lionheart curriculum will include texts, stories, histories, and beliefs connected to Judaism, Christianity, Islam, Buddhism, and Hinduism. Knowledge of these topics is crucial to understanding the modern world and much of our own history. Teachers will address these topics without either advocating or undermining religion in general or any specific faith.

### **Evolution**

Lionheart embraces a rigorous program in the natural sciences. In biology, the school will teach the theory of evolution as found in the standard high-school biology textbooks and as also taught at the college level in both secular and many religious colleges.

The theory of evolution is largely misunderstood today by the general public. Much of what constitutes the teaching of evolution concerns adaptation of species to their environment and change over time. A great many of these phenomena are observable. A very small percentage of evolutionary theory deals with the more controversial issue of the origins of life. This latter aspect of evolution, to the extent it is taught, will be introduced to students briefly with a great deal of circumspection; it is not a central part of the theory. Furthermore, the study of science will be confined to the investigation of the physical world. It is not the place of science to make metaphysical claims nor to confirm or deny the validity of religion or the existence of God.

Lionheart recognizes a clear distinction between science and scientism. Science is the continuous

examination of the natural world in an effort to find the most plausible explanations for natural phenomena. Scientism is the belief—and it is a belief—that science is the only means of understanding our world, thus excluding other ways of interpreting the world, such as through literature or religion. Keeping in mind this distinction, the teachers at Lionheart will leave matters of faith up to students and their parents. The role of a teacher in a chartered public school is neither that of a preacher nor of a skeptic. Teachers, students, and parents must realize that a biology class has a particular purpose for which drawn out philosophical or theological discussion on the existence of God or claims relating to the activity of God or absence thereof in the natural world would be a distraction to the core content of the class.

## **Human Sexuality**

At Lionheart, we believe parents own the fundamental responsibility for their children's education, which includes the areas of morality and sexuality. The school's role, at most, should be viewed as a supportive one. It is apparent that sexuality is more than biology and physiology. It also encompasses morality, spirituality, and emotions. Because it is a part of the whole human experience, it must be taught with circumspection and sensitivity.

We believe children are naturally modest concerning their bodies and are not ready to learn everything at once. They are naturally curious, however, and need to get answers to their questions in a way appropriate to their stage of development. In teaching this topic, we want to minimize the anxiety associated with it.

During our usual science curriculum, 5th grade students will learn about human reproductive organs, reproduction, and the menstrual cycle (as required by the State of NH). The class will be taught in a gender-separated environment. Parents will receive notification of the class and content. Parents will have the choice of having their children opt out of this portion of the class, which will be taught during the regular science time.

Faculty and staff will not discuss their personal lives on such matters with students.

## **State Assessments**

The State of NH requires standardized testing in reading and math for grades 3-8 as well as testing in history and science for grades 5, 8, and 11. While Lionheart is required to participate in these exams and will take them seriously when they arrive in the spring, our approach differs from that in many public schools and deserves a comment.

Our curriculum is not designed around the state assessments and our teachers do not “teach to the test.” We do dedicate some time to test preparation, but to do so excessively would detract from the classical course of study that Lionheart provides. Test preparation at Lionheart has less to do with content than it does with the form and structure of test questions, as well as the order in which certain subjects are placed in the general state curriculum. Our math curriculum, for instance, follows a rational order that deepens and broadens student knowledge, but not in an order that aligns perfectly with the math subjects in the state exams. With that, to perform well on these assessments, we will supplement our curriculum where necessary.

A testing schedule will be sent to all parents as much in advance as possible. On state testing dates, access to the campus is limited and students may not be picked up early from school. Please plan accordingly.

## **LCA PROCEDURES**

### **Attendance**

Classical education is highly interactive, and students benefit the most from consistent and regular attendance. Because the classical approach relies heavily on classroom discussion among students and teachers, reading and written assignments can be made up from home, but the full depth of the learning experience cannot be made up if a student is absent. For this reason, parents are requested to exercise prudence and make every reasonable effort to ensure that students do not miss class, including limiting trips to the allotted breaks.

Punctuality is important for academic success. Parents/guardians are responsible for their child's attendance.

When your child is absent, please update PickUp Patrol or notify the office at (603) 602-1560 before 7:30am.

All communication, including emails, doctor's notes, parent's notes, and phone calls about student absences should be submitted to the front desk and not the teacher.

### **Excused Absences**

1. An illness of the student. The school may ask for documentation.
2. Brief illness, appointments, and family business are considered absences for purposes of meeting attendance policy requirements. Absences must be documented by written communication from parents and may or may not be considered excused absences at the principal's discretion.
3. An observance of an established religious holiday or for pre-arranged religious instruction.
4. A court subpoena or a required court appearance.

### **Unexcused Absences**

Unexcused absences may include, but not be limited to truancy, class cuts, vacations, and three tardies of 1 hour or more or six tardies of less than 1 hour.

### **Truancy**

If a student has more than ten half days of unexcused absences in any year, the student may be classified as habitually truant according to New Hampshire law. A student who is absent from school without permission will be considered truant and is subject to disciplinary action at the Executive Director's decision, for he or she acts as the truancy officer.

The Principal or Executive Director will call a meeting with the parents if/when she deems it necessary or beneficial to do so.

## **Makeup Work**

Students are to be provided one (1) school day for each school day absent to make-up work missed without academic penalty. It is the responsibility of the student/parent to arrange for such makeup work. Parents should email teachers directly to request missed work. Work not completed within the specified time period will receive a grade of "F".

The principal may extend the time for makeup work when in his or her judgment extenuating circumstances justify such extension. However, long-term assignments given before the student is absent are expected to be turned in on the date the student returns to school. These provisions shall apply to all grade levels. Please note this make-up work needs to be done in addition to the regular assignments for those days.

## **Extended Excused Absences**

Lionheart recognizes the individual nature of extended excused absences including, but not limited to, such situations as acute or chronic illnesses/injuries, a terminally ill family member, or a death in the family. Families can expect to be informed by the principal or his/her designee, of the general expectation of the faculty related to the completion of assignments and, as applicable, to the student's status for promotion to the next grade.

## **Late Arrival/Early Release**

A late arrival is when a student arrives after the start time of the school day, but less than two hours after that time. Early release is when a student is picked up from school earlier than the end time of the school day, but less than two hours before that time. Three (3) late arrivals or early releases make one half-day absence.

In order for a late arrival or early release to be excused, it must follow the guidelines for an excused absence. For an excused late arrival, please notify the front desk prior to 8:00 a.m. on the day.

There is no early dismissal after 2:00pm unless it is an emergency approved by the principal or designee. Otherwise, after that time, parents will need to wait for the regular dismissal. An unexcused late arrival or early release is subject to the same provisions as an unexcused absence.

## **Student Drop-Off and Pick-Up**

Students should begin arriving no earlier than 7:35 a.m. Staff will be at the front of the building in the morning to escort our younger students from their vehicles into the building. Other staff and faculty will be inside to supervise students on their way to class. Our doors will be locked after 8:00am to ensure the security of students and staff. If arriving after this time, parents must walk students into the building.

## **Car Line**

Procedures for drop-off and pick-up give priority to the safety and security of all students. Parents are expected to cooperate fully to ensure that the process is safe and orderly. The school will release students only to parents, legal guardians, or adult designees.

The adults driving through the carpool line are expected to serve as role models by always exhibiting courteous behavior.

Cars will enter one way, drop off at the front door, and exit one way.

### **Communication Policy**

Communication is an essential part of any successful organization. Effective, quality communication helps ensure parents, students and other community members are well informed.

We provide clear and timely information by way of the following:

- LCA School Website
- LCA Family Handbook
- Boomerang Folders
- Biweekly Teacher Newsletters
- Parent-Teacher Conferences
- Teacher communication including email, notes, and phone calls
- School Emails
- Alma Parent Portal
- Monthly Take Home Calendar

### **Conferences**

Parent-teacher conferences are scheduled in the fall. Spring conferences may also be available when necessary or requested. As it is important to have open and honest dialogue between the parents and the teachers, students are not permitted to attend conferences.

Parents are not permitted to “drop in” to see a teacher before or after school without an appointment. The teacher’s entire day is carefully scheduled to permit instruction, preparation for class work, team meetings, and so on. To ensure proper communication, we ask that you follow a few simple guidelines:

- Send a note or an email to the teacher.  
· *Please note: teachers are not permitted to conduct conferences or accept calls during instructional time with students.*
- Parents should not address concerns about students in the presence of children, including their own.
- The Teacher Bi-Weekly Newsletter is a communication emailed home each week by the elementary school.

### **Electronic Communication**

The LCA electronic communications systems and computers/laptops are the property of the school. LCA reserves the right to monitor and disclose all electronic communications activities of any employee, student, or other user. This includes sent and received e-mail messages, web sites visited, and files stored. There are no personal privacy rights in the use of these systems.

Student access to electronic communications systems will be permitted only when access is an integral component of a specific educational program or authorized by the principal. Filters are

installed to attempt to restrict access to Internet sites that contain explicit content or are otherwise objectionable. Ultimately, each individual is responsible for his/her own conduct.

In all cases, student and employee use of the LCA Internet Service, email, computer systems and software, networks, or similar technology are governed by LCA Policy. Access to these electronic communications systems is provided solely for educational and operational purposes. All other use is prohibited.

Discriminatory, harassing, slanderous and offensive materials and messages are considered cyberstalking and bullying. This applies not only to messages sent on school computers but also material, messages and images sent by personal computers, texts and images sent via cellphone. Such action is strictly prohibited.

Abuse of electronic communications systems or failure to adhere to this policy will subject the user to disciplinary action, including denial of LCA electronic communications systems.

### **Phones and Other Personal Electronic Devices**

Electronic devices, including cellphones, may not be brought to school by students.

Electronic devices include but are not limited to cellphones, computers, portable game units, smart watches, and other internet-capable devices.

The student may be disciplined for inappropriate content stored on electronic devices brought to school, school functions, or on a school bus.

Failure to follow rules for cell phones/electronic devices will result in disciplinary action. Loss/or theft of personal items at school or on the bus is not the responsibility of the school.

### **Photos and Videos**

Lionheart Classical Academy staff, faculty, and volunteers regularly take photographs and record video and audio for official use on its website, its Facebook page, the yearbook, and other promotional materials in various media. Parents who prefer not to have their children featured as such are required to indicate so on the photo/video permission form sent out electronically each year.

## **Parent and Community Involvement**

### **Parent School Partnership**

LCA is proud of the relationship we have with our parents, community partners, and local businesses.

Parents who choose to join our school are active partners with LCA in developing well-rounded and successful citizens who abide by our Virtues. The following responsibilities need to be supported by a partnership between the parents and the school.

### **School Responsibilities During the 7-Hour School Day**

- Ensure a safe and secure learning environment
- Deliver a Classical Education to students
- Instruct using traditional methods based on our Virtues
- Maintain a culture of discipline
- Maintain a culture of respect for others
- Cultivate a distraction-free learning environment
- Assign appropriate homework to support learning objectives
- Hire appropriate personnel with virtue and knowledge
- Help create a joy filled environment with focus on learning and growing
- Maintain respect for parents as the primary educator of their child
- Keep school and classrooms organized and clean
- Communicate effectively with parents

### **Parent Responsibilities During the Other 17 Hours of the Day**

- Start off the day by waking up early and having a good breakfast
- Buy or pack a healthy lunch
- Help student wear proper uniforms
- Get your children to school on time and minimize absences
- Pick up your children on time and talk to them about their day and what they learned
- Understand the LCA Handbook
- Reinforce the LCA Virtues
- Reinforce respect for teachers and school staff
- Reinforce care of books and materials
- Read weekly newsletters and other communication from the school
- Maintain positive communications with teachers and school staff
- Ensure your child has a distraction free and quiet place for homework
- Ensure your child has completed all his/her homework neatly and thoroughly
- Build a habit of reading through great literature
- Limit television, social media, and video games
- Ensure your child gets to bed early for a good night's sleep

### **Volunteer Program**

Lionheart Classical Academy strives to have an active volunteer program that includes parents and interested community members. Our volunteers are a critical part of providing a quality education for our students and we seek a 1-2x week commitment. There also are opportunities for one-time volunteering.

## **Discipline**

### **Virtues and General Expectations for Behavior**

At Lionheart Classical Academy we seek virtue in all its forms, and we focus specifically on the classical virtues of compassion, courage, gratitude, humility, integrity, perseverance, respect, responsibility, and service. We hope that regular recurrence of these virtues in our learning, social interactions, and discipline will help students learn self-governance and strive toward excellence in all areas of life.

The emphasis on virtue at Lionheart Classical Academy is not primarily intended as a discipline policy: we aspire to excellence for its own sake, because it is good, and because we are made better as we aspire to it. We have bound our commitment to virtue into an Honor Code that we ask our families and students to sign as a common pledge.

### **Honor Code**

The LCA Honor Code: A Lionheart Classical Academy student is honest in word and deed, dutiful in study and service, and respectful and kind to others. The student aspires to excellence in compassion, courage, gratitude, humility, integrity, perseverance, respect, responsibility, and service.

At the end of the *Family Handbook* is a separate page with the honor code and a place for parents and students to sign as a pledge of acceptance and agreement. At least one parent from each family is required to sign the pledge. All students in grades 5-12 are also required to sign it.

### **The Purpose of Discipline**

The main purpose of all discipline is to teach moral and intellectual virtue. Self-discipline arises from a desire for virtue, and without that desire, a student will falter when laws and rules are silent.

A secondary purpose is to foster an orderly and disciplined environment in which all students can learn and develop friendships. Order and discipline are the foundation for a thriving school culture.

Any departure from proper decorum is liable to disciplinary action. Because not all students respond to the same arguments, incentives, or punishments, any discipline policy must be consistently enforced yet fitted to both the nature of each individual student and the circumstances in which any misbehavior occurs.

## Disciplinary Action

Disciplinary action ranges from verbal warnings to suspension and expulsion. Its purpose is to develop self-discipline in the student while ensuring an orderly classroom environment for all. In all cases, the purpose of discipline is not to punish but to educate.

When a student acts in violation of school rules, directions given by a teacher or administrator, or the LCA Honor Code, the school has implemented three levels of consequence:

1. In-class behavior protocols: These include the mechanisms that teachers use for correcting and habituating student behavior, and they vary considerably based on the class (e.g. PE vs. History class) and the student's age.
2. Poor Behavior Slip (PBS): When student misbehavior rises to the level where parents should be notified, a student will receive a PBS from a teacher or administrator. The consequences of a PBS can include, but are not limited to, lunch detention or afterschool detention. PBSs are accumulative, and five are treated as equal to a Referral.
3. Referrals: Referrals are reserved for serious offenses for which parents should be notified and which, if repeated or allowed to continue, will result in the suspension or expulsion of the student. Referrals are usually given out by the Principal or Executive Director. Very severe offenses may be met with immediate suspension or expulsion.

Consequences for misbehavior are correlated to the above levels of tracking/notification, but they will be tailored to the student and behavior in question. The point is to educate and improve students with an eye towards justice, not to tie every offense to a formulaic consequence.

In-class behavior protocols are generally informal tracking systems whose consequences may include poor participation grades and/or small assignments meant to correct student behavior. Poor Behavior Slips will be sent home to be signed by parents. The consequences for a PBS will generally extend beyond the classroom to include something like lunch detention, after school detention, or a special assignment. The consequences for a Referral are explained in the section below.

Teachers have the authority to remove disruptive students from the classroom. Upon the third such removal from a teacher's class, the teacher may remove the disruptive student from that class for the remainder of the term of the class. However, a disruptive student shall not be removed from a teacher's class for the remainder of the term unless a behavior plan has been developed for the student. A behavior plan shall be developed after the second removal from class.

## **Detention**

Students may receive detention as a consequence for misbehavior tracked by either a PBS or a Referral. Detention will occur after school or during lunch. During lunch detention, students will generally be permitted to do homework and eat their lunches quietly. After school detention is a more serious consequence, and students will not be permitted to do homework during this time and will be assigned other appropriate tasks.

Detention takes precedence over any extracurricular activity. Students who miss detention will need to make it up and serve another detention, and they may also receive a Referral (see below). Repeatedly missing detention may result in Referrals and/or suspension.

## **Notifying Parents**

The school will notify parents of discipline problems that escalate to the level of a PBS or a Referral. The school may also notify parents of lesser infractions, especially in cases involving a recurring problem. When a student is removed from the class for being disruptive, the school may contact the parent(s) or legal guardian(s) and require their attendance at a conference, which conference will include the student.

## **Referrals**

For consistent and/or more serious disruptions, the student will be sent to the Office and will receive a Referral. Referrals accumulate over the course of the school year, and a student's total will not reset until the end of the spring semester. Receiving a Referral indicates that a student's behavior is a serious problem, and earning repeated Referrals will result in more serious consequences each time. It is our hope that the consequences for receiving a Referral will encourage students to display good character and act in accordance with the school's mission. For all Referral occurrences, the student will be sent to the Office and parents will be notified. The student may receive detention. If the infraction is serious, a student may be suspended. In general, Referral protocol is as follows:

- 1<sup>st</sup> Referral: The student will be sent to the Office and parents will be notified.
- 2<sup>nd</sup> Referral: The student's parent(s) will meet with the Executive Director to discuss the student's behavior. The purposes of this meeting are to exchange accurate information about the student and to determine how the school-parent partnership can best work to reform the student's behavior.
- 3<sup>rd</sup> Referral: The student will go home at least for the rest of the day. Based on the infraction, a student may be suspended for more than the rest of the day. Upon the student's return, a parent should accompany the student to class for one full day to observe the school day.
- 4<sup>th</sup> Referral: The administration will consider expulsion as a fitting consequence.

A two-day suspension will be given for every disciplinary referral over four. When a student is issued over four referrals he or she will be considered a habitually disruptive student by Lionheart Classical Academy. If a student is issued four or more disciplinary referrals, Lionheart

Classical Academy administration may request that the student be expelled in accordance with state law.

### **Use of Restraint and Seclusion**

Restraint of a student should be exceedingly rare and is reserved only for those occasions when there are no alternatives. If a student's behavior poses an immediate danger to themselves or others, trained staff may use restraint or seclusion according to RSA 126-U. These measures are used only to ensure safety. See Policy JKAA.

- Restraint shall be used to the minimum necessary degree and for only so long as absolutely necessary to protect the health and safety of the student and others.
- Only school employees who have completed the necessary training and are authorized by the Executive Director may use restraint or seclusion.
- Parents will be contacted immediately if restraint or seclusion is used.
- Whenever restraint is used, the student will immediately be seen by the nurse
- The student may be sent home for the remainder of the day, if deemed necessary by the principal.
- Concerns about the use of restraint or seclusion will follow the school's grievance process (ACG Grievance Process)

**\*Refer to [Policies JIC, JIA, JICDD, JICL, JICK, JKAA, JLDBA](#) for more information.**

### **Suspension and Expulsion Procedures**

Suspension and expulsion are only used as a last resort, when other interventions have not succeeded or if behavior poses a serious threat to the safety of others.

- Short-term suspensions (5 days or fewer) will be used sparingly, especially for younger students in grades K-5.
- All disciplinary actions will follow the legal requirements outlined in NH RSA 193:13 to ensure fairness and due process.
- Anonymous reports or hearsay alone will not be used to make suspension or expulsion decisions.
- When a student returns from suspension, a reentry meeting will be held with the family to develop a plan for success.

### **Ongoing Monitoring and Reentry Plans:**

- Prior to returning from suspension parents, teachers, counselors, or an administrator will develop and agree upon a re-entry plan. After returning from suspension, teachers, counselors, or an administrator will meet regularly with the student to monitor re-entry progress and offer support.
- Periodic updates will be shared with parents to ensure a collaborative effort toward the student's success.
- The student's re-entry plan may be adjusted based on progress, and a behavioral contract may be created to outline expectations and guide improvement.

## **Bullying**

Lionheart has zero-tolerance for bullying, harassment, intimidation, and/or bodily harm that adheres to the definitions established by state laws.

In accordance with NH State Law (RSA 193-F:6,II), bullying is defined as a single significant incident, or a pattern of incidents involving written, verbal or electronic communication, or physical or a physical act or gesture directed at another student which:

- Physically harms a pupil or damages the pupil's property;
- Interferes with a pupil's educational opportunities;
- Causes emotional distress to a pupil;
- Creates a hostile educational environment; or
- Substantially disrupts the orderly operation of the school.

Bullying includes actions motivated by an imbalance of power based on a pupil's actual or perceived personal characteristics, behaviors, or beliefs, or motivated by the pupil's association with another person and based on the other person's characteristics, behaviors, or beliefs.

Cyber-bullying is conduct defined as bullying (above) that is undertaken through the use of electronic devices including telephones, cell phones, computers, pagers, email, instant messaging, text messaging, and websites/social media sites.

Bullying or cyber-bullying is said to occur when an action or communication of bullying as defined above:

- Occurs on, or is delivered to school property or a school sponsored activity or event on or off school property;
- Occurs off school property or outside of a school-sponsored activity or event in the conduct interferes with a pupil's educational opportunities or substantially disrupts the orderly operations of the school or school-sponsored activity or event.

Conflict is normal in a child's life. To help distinguish between normal conflict and bullying remember bullying behavior is: repeated, intentional, and involves an imbalance of power. If you think your child has been the victim of bullying or harassment, please contact the Principal. Please see [Policy JICK and Policy JICDD](#) for details on school policy related to bullying and cyber-bullying.

Parents, please call the LCA administration if your child reports being a victim of repeated behaviors that might be bullying. Conflict is normal in a child's life. To help distinguish between normal conflict and bullying remember bullying behavior is: repeated, intentional, and involves an imbalance of power. If you think your child has been the victim of bullying or harassment, please contact the school administrator. Incidents of bullying or harassment can be reported to administration via the front office at 603.602.1560.

## **Appeals and Grievances**

Any concerns about disciplinary actions may be addressed through the formal grievance policy (ACG Grievance Process), which ensures that parents and students have access to a fair process for reviewing decisions.

## **Application of Procedures for Students with Individualized Education Programs (IEPs)**

These procedures apply to all students; however, they will not take precedence over an IEP. If a student has an IEP that specifies different behavioral expectations, accommodations, or disciplinary procedures, the school will follow the IEP to ensure compliance with federal and state laws.

In situations where the IEP does not specifically address a behavioral issue, the student will follow the same disciplinary guidelines outlined in this document, with appropriate accommodations as needed to support the student's individual learning and behavioral goals.

## **Weapons**

Any student who brings or possesses a firearm as defined in section 921 of Title 18 of the United States Code in a safe school zone as defined in RSA 193-D:1 without written authorization from the Executive Director or designee shall be expelled from school by the local school board for a period of not less than 12 months. This expulsion may be modified by the Executive Director upon review of the specific case in accordance with other applicable law.

The term "weapons" includes, but is not limited to, firearms and/or weapons (rifles, pistols, revolvers, pellet guns, BB guns, etc.) knives, slingshots, metallic knuckles, firecrackers, billy clubs, stilettos, switchblade knives, swords, canes, pistol canes, black jacks, daggers, dirk knives, explosives, incendiaries, martial arts weapons, or self-defense weapons (as defined by RSA 159:24 and RSA 159:20 respectively), or any other object or substance which, in the manner it is used or threatened to be used, is known to be capable of producing death or bodily injury.

"Weapon" is further defined as any device, instrument, material or substance, which is used, attempted to be used or threatened to be used is readily capable of causing death or serious physical injury.

Weapons are not permitted in school buildings, on school property, in school vehicles or at school sponsored activities. Student violations of this policy will result in both school disciplinary action and notification of local law enforcement authorities. Students who threaten to bring in weapons will also result in school disciplinary action, notification of parents, and notification of local law enforcement authorities. (See Policy [JICI](#).)

## **Sexual Harassment and Violence**

The purpose of this policy is to maintain a learning environment that is free from sexual harassment and violence, or other improper or inappropriate behavior that may constitute harassment as defined below.

Any form of sexual harassment or violence is strictly prohibited.

It is a violation of this policy for any student to harass another student through conduct or communication of a sexual nature as defined by this policy. It is a violation of this policy for any student to be sexually violent toward another student.

The school will investigate all complaints, either formal or informal, verbal or written, of sexual harassment or sexual violence and will discipline any student who sexually harasses or is sexually violent toward another student. (See Policy [JICI](#))

## **Student Behavior Expectations**

### **Morning Arrival**

- Arrive between 7:35am and 7:55am. Be seated by 8:00am.
- Remain in designated area.
- Receive permission to leave designated areas.
- Follow morning routines and complete morning work quietly.

### **Hallways and Class Transitions**

- Students are expected to maintain low voices in the hallways.
- Do not disrupt passing classes (i.e. high-fiving students in elementary class lines)
- Students are not to loiter in halls (leaning on cubbies, blocking traffic to socialize). Socializing between classes is permitted in the classrooms.
- Backpacks are not permitted in classrooms. They stay in cubbies/hallways neatly lined up
- Do not take items from the cubbies/backpacks of other students without permission. This will be considered theft and handled accordingly.
- Neatness is enforced. Backpacks should have all items within, be zipped up and lined accordingly
- Eating in the hallways is not permitted.
- Students in hallways during class time must have a student pass (either the bathroom pass or nurse pass).

### **In the Classroom**

- Follow the classroom policies established by each teacher.
- Do not leave classrooms without explicit permission from the teacher.
- Come to class prepared and organized with all necessary supplies, including planner, textbooks, notebooks, and pencil pouch with all writing implements.
- Student planners should be used to document upcoming assignments and daily homework.
- Let the teacher know immediately if a replacement of a school item is needed so that it can be replaced promptly.
- Water bottles and food are not permitted at the desks except during snack and lunch time.

### **Lunch Time**

- Keep voices at a reasonable volume.
- Use appropriate table manners.
- Eating areas must be tidied up before leaving the table/desk.

### **Recess**

- Recess is outside for all students except in the case of special authorized circumstances.
- Walk to and from all areas.
- Respect others and keep silent in the hallways.
- Use equipment the way it was intended.
- Follow posted/outlined rules.

### **Bathrooms**

- Only one boy and one girl are permitted to leave the classroom for a bathroom break at a time.
- Any writing utensils brought into the bathrooms will result in significant disciplinary action.
- Use the bathroom passes.
- Students are not permitted to use staff bathrooms.
- Flush the toilet.
- Leave the area clean.
- Hands must be cleaned.
- Help conserve supplies.
- The bathroom is not an area for social gatherings.

### **Dismissal**

- Students must be in the designated area by 2:45pm and remain there until dismissed.
- Staff will project their classes pickup patrol screen in their designated space and inform students when it is time to depart. Students are expected to wait quietly and respectfully for their number to be entered.
- Concern for safety must be demonstrated at all times.
- If cars are moving, students are not.
- Students must keep all items in the backpack and keep it closed.

### **At All Times**

- Students are not permitted to have cell phones on campus at any time.
- Gum is prohibited anywhere on campus at any time.
- Respect for teachers and others is communicated through tone, attitude, and body language.
- Fragrances, perfumes, and scented oils/lotions/hand sanitizers are prohibited under the Lionheart Classical Academy dress code. Students should maintain personal hygiene so as not to require the use of fragrances or perfumes. Some fragrances can trigger allergic reactions.
- Destruction or the defacing of school property is not tolerated and will result in serious disciplinary action.
- No writing or drawing on the hands, arms, legs, or uniforms.

## **Student Dress Code**

A strong correlation exists between student appearance and the perception of excellence. Lionheart Classical Academy students are required to dress and groom themselves in a way that aligns with our philosophy of maintaining a learning environment focused on the development of each student's academic potential, personal character, and leadership skills.

Our uniform policy and dress code foster an atmosphere in which our Virtues can thrive: Courage, Compassion, Gratitude, Humility, Integrity, Perseverance, Respect, Responsibility, and Service. Daily reinforcement of strong personal habits promotes courtesy, the honor of self and others, modesty, and discipline. Adherence to the code diminishes economic and social barriers between students; increases a sense of belonging and school pride; encourages good judgment; models good citizenship and encourages all to perform at their highest level.

All Lionheart Classical Academy students are expected to be in school uniform during school hours and during all school activities and events unless otherwise specified. Attire and accessories that attract undue or negative attention or which infringes on the rights or values of others is not considered to be in the spirit of the dress code not only for students, but also for staff and parents visiting the campus. School attire is expected to be clean, in good condition, business-like and properly fit.

By signing the registration documents, students, staff, parents, and volunteers agree to abide by the policy and remain dedicated to interacting with one another as ladies and gentlemen. In doing so, we are choosing to be actively engaged in the safe and secure, nurturing environment of this exceptional learning community. Students in violation of the uniform policy will need to have their attire remedied. We will inform parents of the dress code infraction and ask for permission to have the child change into correct attire (provided by the school). If we are unable to address the violation of the uniform, the child will be given a uniform slip letting other teachers know that they have already been sent to the office. Parents will be asked to come and drop off uniform approved clothing in these circumstances. The School Administration reserves the right to keep a student from returning to class until their dress code violation is resolved, depending on the violation in question.

Any medical or religious concerns or limitations that might preclude meeting the uniform guidelines should be addressed to the principal to determine if reasonable accommodation is necessary.

The uniform guidelines at Lionheart Classical Academy are not meant to be financially prohibitive for any student's ability to attend our school. Families may request assistance with uniform requirements. Assistance will be handled confidentially by contacting the Executive Director.

| <b>Uniform Guidelines for Boys K-5<sup>th</sup></b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Shirts</b>                                       | Navy, white or gray collared polo, short or long sleeved, with or without LCA logo. Buttoned to one below top.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Sweaters, Cardigans, Crewneck, Fleece</b>        | <p>Crewneck, quarter zip, full zip and button up sweaters are permitted. Must be solid white, navy or gray. Approved uniform polo must be worn underneath at all times.</p> <p>Quarter zip pullovers are permitted, but cannot have a hood or front pockets. Must be solid in color white, navy or gray with no other colored logo. Approved uniform polo must be worn underneath at all times.</p> <p>LCA crewneck sweatshirts (no hoods) and LCA zip up fleece are permitted. Both of these two options can be purchased from the school store. No other crewneck sweatshirts or fleeces are allowed. Approved uniform polo must be worn underneath at all times.</p> |
| <b>Pants and Shorts</b>                             | Chino style (no leggings or jeggings), navy or khaki color. Must come within one inch of natural waistline. Long pants should be below the ankle.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Shoes</b>                                        | <p>Closed toe sneakers or dress shoes are acceptable. All shoes should follow the LCA shoe color palette (black, brown, gray, navy, or white). Sneakers may be worn every day and must be worn for PE.</p> <p>Colorful soles or laces are not permissible.</p> <p>Winter boots, crocs, heelies, and Uggs are not permissible in the classroom. Please see photos below of acceptable and unacceptable shoes.</p>                                                                                                                                                                                                                                                        |
| <b>Socks</b>                                        | Socks must be worn. They must be black, white, gray or navy. Crew, dress, trousers, and knee socks are acceptable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Hair</b>                                         | Hair must be clean, neat, and out of the eyes. Only natural hair colors are allowed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Jewelry</b>                                      | Students are permitted to wear a single chain necklace with a pendant smaller than a quarter. Watches must be simple and not distracting. No smart watches or wearable devices with messaging or gaming capabilities. In compliance with the section “items to be left at home” of the Family Handbook, all other jewelry items should remain at home.                                                                                                                                                                                                                                                                                                                  |
| <b>Outerwear</b>                                    | Outerwear is not to be worn inside the building and should be removed as soon as is practical when entering the school.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Active Wear</b>                                  | <p>Only to be worn on designated gym day</p> <p>Lionheart t-shirt</p> <p>Gym pants or shorts, navy, black, or gray in color</p> <p>Navy, black or gray sweatshirt. May be Lionheart or plain</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Other</b>                                        | <p>No hats, no scarves, no bandanas indoors.</p> <p>Colognes, perfumes, lotions, and pungent substances which may cause distraction or allergic reactions are not permitted.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

| <b>Uniform Guidelines for Girls K-5<sup>th</sup></b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Shirts</b>                                        | Navy, white or gray collared polo, short or long sleeved, with or without LCA logo. Buttoned to one below top.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Sweaters, Cardigans, Crewneck, Fleece</b>         | <p>Crewneck, quarter zip, full zip and button up sweaters are permitted. Must be solid white, navy or gray. Approved uniform polo must be worn underneath at all times.</p> <p>Quarter zip pullovers are permitted, but cannot have a hood or front pockets. Must be solid in color white, navy or gray with no other colored logo. Approved uniform polo must be worn underneath at all times.</p> <p>LCA crewneck sweatshirts (no hoods) and LCA zip up fleece are permitted. Both of these two options can be purchased from the school store. No other crewneck sweatshirts or fleeces are allowed. Approved uniform polo must be worn underneath at all times.</p> |
| <b>Pants and Shorts</b>                              | Chino style (no leggings or jeggings), navy or khaki color. Must come within one inch of natural waistline. Long pants should be below the ankle.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Skirts, Dresses, Jumpers</b>                      | <p>Chino style; khaki or navy color for skirts, skorts and jumpers. Must be worn with white, grey or navy uniform polo, short or long sleeve. Navy polo dresses are allowed.</p> <p>As a guideline, skirts, skorts, are to be worn no higher than halfway between the top of the kneecap and the tips of the fingers when standing up straight with the arm hanging straight down. Must be worn with shorts, tights or leggings underneath. Please see images below for more information</p>                                                                                                                                                                            |
| <b>Shoes</b>                                         | <p>Closed toe sneakers or dress shoes are acceptable. Short dress boots are permitted. All shoes should follow the LCA shoe color palette (black, brown, gray, navy, or white). Sneakers may be worn every day and must be worn for PE.</p> <p>Colorful soles or laces are not permissible. Winter boots, heels, wedges, crocs, heelies, and Uggs are not permissible in the classroom. Please see photos below of acceptable and unacceptable shoes.</p>                                                                                                                                                                                                               |
| <b>Socks</b>                                         | Socks must be worn. They must be black, white, gray or navy. Crew, dress, trousers, and knee socks are acceptable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Hosiery</b>                                       | White, navy, or grey tights or leggings can be worn under skirts, dresses, or jumpers if desired.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Undergarments</b>                                 | <p>Camisoles following undergarment color requirements are acceptable. Bras are required for girls for whom support is necessary for modesty.</p> <p>Shorts should not be visible under hemline with no visible logo and must be navy blue or black in color.</p>                                                                                                                                                                                                                                                                                                                                                                                                       |

| <b>Girls K-5<sup>th</sup> continued</b> |                                                                                                                                                                                                                                                                                                                                                                                             |
|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Hair</b>                             | Hair accessories should be minimal, not distracting and appropriate for the academic environment.. Headbands and bows in colors (navy, khaki/ cream, blue, grey, black, or white) are permissible.                                                                                                                                                                                          |
| <b>Jewelry</b>                          | Students are permitted to wear a single chain necklace with a pendant smaller than a quarter. Watches must be simple and not distracting. No smart watches or wearable devices with messaging or gaming capabilities. In compliance with the section “items to be left at home” of the Family Handbook, all other jewelry items should remain at home.                                      |
| <b>Nails, Piercings, Makeup</b>         | Nails should be 1/4" or less in length. Girls may have nail polish in traditional colors so as long they are modest in appearance and not distracting. Earrings must be small hoops or studs. Maximum of two per ear. No facial or other body piercings should be visible. Makeup is allowed but should be traditional colors so as long they are modest in appearance and not distracting. |
| <b>Outerwear</b>                        | Outerwear is not to be worn inside the building and should be removed as soon as is practical when entering the school.                                                                                                                                                                                                                                                                     |
| <b>Active Wear</b>                      | Only to be worn on designated gym day<br>Lionheart t-shirt<br>Gym pants or shorts, navy, black, or gray in color<br>Navy, black or gray sweatshirt. May be Lionheart or plain.                                                                                                                                                                                                              |
| <b>Other</b>                            | No hats, no scarves, no bandanas indoors.<br>Colognes, perfumes, lotions, and pungent substances which may cause distraction or allergic reactions are not permitted.                                                                                                                                                                                                                       |

| <b>Uniform Guidelines for Boys 6<sup>th</sup>-8<sup>th</sup></b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Shirts</b>                                                    | Navy, white or gray collared polo, short or long sleeved, with or without LCA logo. Buttoned to one below top. All shirts must be tucked in.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Sweaters, Cardigans, Crewneck, Fleece</b>                     | <p>Crewneck, quarter zip, full zip and button up sweaters are permitted. Must be solid white, navy or gray. Approved uniform polo must be worn underneath at all times.</p> <p>Quarter zip pullovers are permitted, but cannot have a hood or front pockets. Must be solid in color white, navy or gray with no other colored logo. Approved uniform polo must be worn underneath at all times.</p> <p>LCA crewneck sweatshirts (no hoods) and LCA zip up fleece are permitted. Both of these two options can be purchased from the school store. No other crewneck sweatshirts or fleeces are allowed. Approved uniform polo must be worn underneath at all times.</p> |
| <b>Pants and Shorts</b>                                          | Chino style (no leggings or jeggings), khaki or navy color. Must come within one inch of natural waistline. Long pants should be below the ankle.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Shoes</b>                                                     | <p>Closed toe sneakers or dress shoes are acceptable. All shoes should follow the LCA shoe color palette (black, brown, gray, navy, or white). Sneakers may be worn every day and must be worn for PE.</p> <p>Colorful soles or laces are not permissible.</p> <p>Winter boots, heels, crocs, heelies, and Uggs are not permissible in the classroom. Please see photos below of acceptable and unacceptable shoes.</p>                                                                                                                                                                                                                                                 |
| <b>Socks</b>                                                     | Socks must be worn. They must be black, white, gray or navy. Crew, dress, trousers, and knee socks are acceptable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Hair</b>                                                      | Hair must be clean, neat, and out of the eyes. Only natural hair colors are allowed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Jewelry</b>                                                   | Students are permitted to wear a single chain necklace with a pendant smaller than a quarter. Watches must be simple and not distracting. No smart watches or wearable devices with messaging or gaming capabilities. In compliance with the section “items to be left at home” of the Family Handbook, all other jewelry items should remain at home.                                                                                                                                                                                                                                                                                                                  |
| <b>Belts</b>                                                     | Must be worn with the everyday uniform pants and shorts. Black or brown, plain in color and design, and must not dangle.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Outerwear</b>                                                 | Outerwear is not to be worn inside the building and should be removed as soon as is practical when entering the school.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Active Wear</b>                                               | <p>Only to be worn on designated gym day</p> <p>Lionheart t-shirt</p> <p>Gym pants or shorts, navy, black, or gray in color</p> <p>Navy, black or gray sweatshirt. May be Lionheart or plain.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Other</b>                                                     | <p>No hats, no scarves, no bandanas indoors.</p> <p>Colognes, perfumes, lotions, and pungent substances which may cause distraction or allergic reactions are not permitted</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

| <b>Uniform Guidelines for Girls 6<sup>th</sup>-8<sup>th</sup></b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Shirts</b>                                                     | Navy, white or gray collared polo, short or long sleeved, with or without LCA logo. Buttoned to one below top. All shirts must be tucked in.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Sweaters, Cardigans, Crewneck, Fleece</b>                      | <p>Crewneck, quarter zip, full zip and button up sweaters are permitted. Must be solid white, navy or gray. Approved uniform polo must be worn underneath at all times.</p> <p>Quarter zip pullovers are permitted, but cannot have a hood or front pockets. Must be solid in color white, navy or gray with no other colored logo. Approved uniform polo must be worn underneath at all times.</p> <p>LCA crewneck sweatshirts (no hoods) and LCA zip up fleece are permitted. Both of these two options can be purchased from the school store. No other crewneck sweatshirts or fleeces are allowed. Approved uniform polo must be worn underneath at all times.</p> |
| <b>Pants and Shorts</b>                                           | Chino style (no leggings or jeggings), khaki or navy in color. Must come within one inch of natural waistline. Long pants should be below the ankle.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Skirts, Dresses, Jumpers</b>                                   | <p>Chino style; khaki or navy color for skirts, skorts and jumpers. Must be worn with white, grey or navy uniform polo, short or long sleeve. Navy polo dresses are allowed.</p> <p>As a guideline, skirts, skorts, are to be worn no higher than halfway between the top of the kneecap and the tips of the fingers when standing up straight with the arm hanging straight down. Must be worn with shorts, tights or leggings underneath. Please see images below for more information</p>                                                                                                                                                                            |
| <b>Shoes</b>                                                      | <p>Closed toe sneakers or dress shoes are acceptable. Short dress boots are permitted. All shoes should follow the LCA shoe color palette (black, brown, gray, navy, or white).</p> <p>Sneakers may be worn every day and <b>must</b> be worn for PE.</p> <p>Colorful soles or laces are not permissible. Winter boots, heels, wedges, crocs, heellies, and Uggs are not permissible in the classroom. Please see photos below of acceptable and unacceptable shoes.</p>                                                                                                                                                                                                |
| <b>Socks</b>                                                      | Socks must be worn. They must be black, white, gray or navy. Crew, dress, trousers, and knee socks are acceptable.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Hosiery</b>                                                    | White, navy, black, or grey tights or leggings can be worn under skirts, dresses, or jumpers if desired.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Undergarments</b>                                              | <p>Camisoles following undergarment color requirements are acceptable. Bras are required for girls for whom support is necessary for modesty.</p> <p>Shorts should not be visible under hemline with no visible logo and must be navy blue or black in color.</p>                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>Hair</b>                                                       | Hair accessories should be minimal, not distracting and appropriate for the academic environment. Headbands and bows in colors (navy, khaki/ cream, blue, grey, black, or white) are permissible.                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

| <b>Girls 6<sup>th</sup>-8<sup>th</sup> continued</b> |                                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Jewelry</b>                                       | Students are permitted to wear a single chain necklace with a pendant smaller than a quarter. Watches must be simple and not distracting. No smart watches or wearable devices with messaging or gaming capabilities. In compliance with the section “items to be left at home” of the Family Handbook, all other jewelry items should remain at home.                                       |
| <b>Nails, Piercings, Makeup</b>                      | Nails should be 1/4" or less in length. Girls may have nail polish in traditional colors so as long they are modest in appearance and not distracting. Earrings must be small hoops or studs. Maximum of two per ear. No facial, or other body piercings should be visible. Makeup is allowed but should be traditional colors so as long they are modest in appearance and not distracting. |
| <b>Belts</b>                                         | Must be worn with the everyday uniform pants and shorts Black or brown, plain in color and design, and must not dangle.                                                                                                                                                                                                                                                                      |
| <b>Outerwear</b>                                     | Outerwear is not to be worn inside the building and should be removed as soon as is practical when entering the school.                                                                                                                                                                                                                                                                      |
| <b>Activewear</b>                                    | Only to be worn on designated gym day<br>Lionheart t-shirt<br>Gym pants or shorts, navy, black, or gray in color<br>Navy, black or gray sweatshirt. May be Lionheart or plain.                                                                                                                                                                                                               |
| <b>Other</b>                                         | No hats, no scarves, no bandanas indoors.<br>Colognes, perfumes, lotions, and pungent substances which may cause distraction or allergic reactions are not permitted.                                                                                                                                                                                                                        |

Spirit and Casual/Holiday dress days are scheduled in conjunction with the monthly pizza Fridays and special activities as announced. These days are always optional; students may choose to dress in uniform if they choose.

**Spirit Day Guidelines:**

- Tops: Lionheart or solid cream, white, navy, gray or black shirts and sweatshirts.
- Bottoms: Navy, black or gray athletic pants. Jeans with no holes. Jean skirts, skorts and jumpers are also allowed.
- Solid black, navy or gray dresses are allowed. As a guideline, skirts, skorts, are to be worn no higher than halfway between the top of the kneecap and the tips of the fingers when standing up straight with the arm hanging straight down. Must be worn with shorts, tights or leggings underneath.
- Shoes and accessories must follow regular uniform guidelines. Belts are not required.

**Casual/Holiday Dress Guidelines:**

- If participating in a holiday dress day, students must wear clothing in the designated colors associated with that specific holiday.
- If participating in a casual dress day, students may choose their clothing as long as the following criteria is met.

**For both Casual and Holiday dress days, clothing must meet the following criteria.**

- Clothes must be modest and appropriate for school—clean with no inappropriate sayings or pictures.
- Clothing should fit and not be too baggy or too tight.
- Uggs, clogs, and sandals are permissible if weather permits. No flip flops, slides, or slippers.
- Inappropriate clothing includes leggings, spandex, pajama pants, pajama onesies, muscle shirts, tank tops, spaghetti straps, tops that show the midriff, bare shoulders, sheer overlay blouses, jeans with rips or holes, and skirts, dresses or jumpers shorter than two inches above the knee.

**Examples of uniform compliant shoes for regular uniform days and spirit wear days:**



**Examples of non-compliant shoes for regular uniform days:**

No winter boots, crocs, heeled, heels, wedges, bright coloring or bold branding



**Non-Compliant Pullover Examples:**



**Compliant pullover examples:**



## **Dress Code Violation Consequences**

### **First Strike:**

- Provide the student with a verbal reminder.
- Send the student to change if applicable.
- Inform the student's guardian via email. CC Principal Dobbs and Nurse Sherree to document the incident.

### **Second Strike:**

- Provide the student with a verbal reminder.
- Send the student to change if applicable.
- Inform the student's guardian via email for tracking purposes. CC Principal Dobbs and Nurse Sherree to document the incident.
- Call home to discuss the infraction and dress code expectations.

### **Third Strike:**

- Provide the student with a verbal reminder.
- Send the student to change if applicable.
- Inform the student's guardian via email. CC Principal Dobbs and Nurse Sherree to document the incident.
- Schedule a meeting with the guardians.

## **Middle School (MS) Consequence:**

### **Fourth Strike:**

- Loss of Spirit Day.

## **Volunteers Dress Guidelines**

Whereas this is a school environment, volunteer attire is expected to be safe, modest, and not distracting to students and staff. Guidelines for students' garment lengths are to be followed by volunteers.

## **Health and Safety**

### **Communicable Illness**

Children with any evidence of a communicable disease must stay out of school until there is no danger of infections to other children. If all visible signs have disappeared, the child may return. In case of illness such as chicken pox, where the lesions remain visible after the contagious stage, it may be necessary to have a physician certify that it is permissible for the child to return.

### **Fevers**

The normal body temperature for a healthy child is 98°F. If you suspect your child has a fever, always use a thermometer. Never try to guess by feeling their forehead. Before returning to school, children should be fever free for at least 24 hours without any fever-reducing medication. Children at school who develop a fever of 100°F or higher will be sent home and should not return to school the next day.

## **Head Lice**

Mandatory attendance laws require all children to be in school. It is expected that if your child has been sent home with lice and/or nits, he/she will be treated and will return lice-free the next school day. A parent must accompany the child upon return to school. Before readmission, your child will be checked by a staff member for lice. Staff members will also re-check your child periodically to ensure treatment was effective and no lice and/or nits are present. Normally we will not send class/school-wide notifications home about head lice unless 10% or more of a particular classroom is infected.

## **Snacks and Parties**

Due to known and unknown allergies, LCA does not permit food to be shared among students. Parties at school are not permitted as this interferes with instructional time. Do not bring food or have food delivered to the school for your children. This is a safety issue for the school. Do not send or bring anything to the school, including treats, to celebrate birthdays or holidays. These should be celebrated at home with family and friends.

## **Party Invitations**

Party invitations will not be handed out to classes. This is not an appropriate task for teachers to manage. Parents may reach out to the school to connect with other parents and plan outside of school hours.

## **Smoke and Tobacco Free Environment**

The Lionheart Classical Academy building is smoke and tobacco free in order to protect the health, safety and welfare of students, staff and visitors. This includes all interior and exterior spaces within the property boundaries. For purposes of this policy, “smoke free” shall mean the smoking of any substance, including “vapor” devices. “Tobacco” shall include the use of tobacco, including, but not limited to, cigars, cigarettes, pipes, chewing tobacco, snuff, or any other matter or substances that contain tobacco in addition to papers used to roll cigarettes. Violations of this policy by members of the public who fail to cooperate will result in their removal from the property and a report to the New Hampshire Department of Health. Violation of this policy by any student or school employee shall result in appropriate disciplinary action.

## **Items to Be Left at Home**

- Cellphones, electronic tablets, video games, headphones, tape recorders, or any other electronic devices, this includes smart watches with messaging/internet capabilities.
- Distracting pencils and pens, specialty erasers, or other non-standard school supplies.
- Pets.
- Party paraphernalia including balloons, party hats, noisemakers, etc. and party food such as cupcakes, cakes, brownies, ice cream, popsicles, etc.
- Knives and other sharp objects, guns (including toy guns), bullets, fireworks, or other explosives, etc. Any item that can be hazardous to children must not be brought to school.
- Money that is not required for field trips, snacks, or other school-related payments.

- Items or sales materials for organizations not affiliated with the school.
- Heirlooms, jewelry, and other irreplaceable articles.
- Unapproved toys.
- Skateboards, rip sticks, roller blades, hover boards, Heelys, etc

### **Child Abuse ([Policy JLF](#))**

New Hampshire law requires the reporting of child abuse or neglect to the Division for Children, Youth and Families of the New Hampshire Department of Health and Human Services (DCYF). Any school employee or school official having reason to suspect that a child has been abused or neglected, as defined in RSA 169-C:3 II or XIX respectively, shall report the same to DCYF. The reporting person shall notify the Executive Director or designee that a report has been made. The report will conform to the requirements of RSA 169-C:30. Anyone participating in good faith in the making of the report will have the immunity described in RSA 169-C:31.

New Hampshire RSA 169-C:3 II defines "abused child" as any person who has not reached his eighteenth birthday who has been:

- Sexually abused; or
- Intentionally physically injured; or
- Psychologically injured so that said child exhibits symptoms of emotional problems generally recognized to result from consistent mistreatment or neglect; or
- Physically injured by other than accidental means; or
- Subjected, by any person, to human trafficking as defined in RSA 633:7; or
- Subjected to an act prohibited by RSA 632-A:10-d.

New Hampshire RSA 169-C:3 XIX defines "neglected child" as any person who has not reached his eighteenth birthday:

1. Who has been abandoned by his or her parents, guardian, or custodian; or
2. Who is without proper parental care or control, subsistence, education as required by law, or other care or control necessary for the child's physical, mental, or emotional health, when it is established that the child's health has suffered or is likely to suffer serious impairment; and the deprivation is not due primarily to the lack of financial means of the parents, guardian, or custodian; or
3. Whose parents, guardian or custodian are unable to discharge their responsibilities to and for the child because of incarceration, hospitalization or other physical or mental incapacity;  
Provided, that no child who is, in good faith, under treatment solely by spiritual means through prayer in accordance with the tenets and practices of a recognized church or religious denomination by a duly accredited practitioner thereof shall, for that reason alone, be considered to be a neglected child under this chapter.

RSA 169-C:30 requires that "An oral report shall be made immediately by telephone or otherwise, and followed within 48 hours by a report in writing, if so requested, to the department. Such report shall, if known, contain the name and address of the child suspected of being neglected or abused and the person responsible for the child's welfare, the specific information indicating neglect or the nature and extent of the child's injuries (including any evidence of previous injuries), the identity of the person or persons suspected of being responsible for such

neglect or abuse, and any other information that might be helpful in establishing neglect or abuse or that may be required by the department.”

RSA 169-C:31 provides that “Anyone participating in good faith in the making of a report pursuant to this chapter or who provides information or assistance, including medical evaluations or consultations, in connection with a report, investigation, or legal intervention pursuant to a good faith report of child abuse or neglect, is immune from any liability, civil or criminal, that might otherwise be incurred or imposed. Any such participant has the same immunity with respect to participation in any investigation by the department or judicial proceeding resulting from such report.”

## GOVERNANCE & MANAGEMENT

### Board of Trustees

The school is governed by its Board of Trustees (the “Board”). The Board operates in accordance with its bylaws and using the principles of policy governance. The Board has entered into a Charter Agreement with the New Hampshire Department of Education. The bylaws and policies are available on the School’s website.

In addition, the school is a 501(c)3 organization with a non-profit corporation status.

### Board Responsibilities and Obligations

The Board is the governing body of the school, has fiduciary responsibilities, and is responsible for overseeing the effective, faithful execution of its mission. The Monadnock Freedom to Learn Coalition created Lionheart Classical Academy specifically to implement a traditional, classical, liberal-arts and sciences education guided by the following mission:

*To train the minds and inspire the hearts of its students through a classical liberal arts and sciences education that supports academic achievement, virtuous living, and responsible citizenship*

### Board Meetings

In compliance with NH State regulations for chartered public-school governance, the Board will:

- Establish a set schedule of meetings;
- Post meeting dates in two public places;
- Post and place 24-hour notice for special meetings and state the reason for the special meeting in the notice;
- Provide specific agendum for meetings to advise the public of the matters expected to come before the Board. These agendum will be posted in two locations, generally on the Lionheart website and on the door of the meeting location;
- Keep minutes of all Board Meetings, including members present, description of motions or of votes. These will be posted publicly on the website, LionheartClassical.org.

The Board welcomes public comments at each regular Board meeting and public comment is governed by the [BEDH Policy – Public Participation at Board Meetings](#).

## **Communication to the Board**

The role of the Board is governance and fiduciary oversight, so the Board will generally defer to the Executive Director to address questions, complaints, and grievances brought to the attention of school leadership regarding the operation of the school. Lionheart understands that parents will have questions, opinions, and comments that need to be expressed concerning their children's education. Such communication can be very helpful to the running of the school.

The Board does, however, recognize that accountability and good governance sometimes require that communication be brought to the Board directly. In such cases, the Board directs that the communication be submitted in writing to the Board Chair. Such communication can be addressed accordingly and delivered to the school or sent via email and also be provided verbally during the public comment period at a regular meeting of the Board.

Furthermore, the Board's collective authority is not held by individual Board Trustees acting alone. The Board would like to remind members of the Lionheart community to refrain from approaching individual Board Trustees. Any communication to the Board should follow the Grievance Policy detailed below.

## **Role of the Executive Director**

The Executive Director is the Chief Executive Officer of the school and is accountable to the Board for its performance in all aspects, academics, financial and operational. The Executive Director shall integrate the functions of the school, serve its staff and constituents, and advance the mission and vision of the school.

## Grievance Process ([Policy ACG](#))

Lionheart Classical Academy is committed to providing the best possible working conditions for its employees and the best possible educational environment for its students and families. Part of this commitment is encouraging an open and frank atmosphere in which any conflict, complaint, suggestion, or

question receives a timely response within the school. The school will strive to ensure fair and honest treatment of all employees, students and families. All school community members are expected to treat each other with mutual respect and are encouraged to offer positive and constructive criticism

All Lionheart Classical Academy employees, and all families of enrolled students, have the right to petition the school for redress of grievances. No student, parent, or employee will be penalized, formally or informally, for expressing a grievance in a reasonable and business-like manner, or for using the grievance process. The school's grievance process will comply with RSA 194-B:15.

The Board has established a chain of command whereby all authority for the management of the school rests with the Executive Director or designee, who has the sole responsibility of reporting to the Board and managing the operations of the school. It is the expectation of the Board that the Executive Director or designee will establish a chain of command within the school to assist with its operations.

In all communication to the school, the Board expects the Lionheart community to observe the chain of command and direct communications accordingly. The Board is not the first point of contact and therefore will refer communications that seek response or action to the appropriate members of the school hierarchy.

The school encourages grievants to attempt at first to resolve their grievance directly with involved parties in a manner that reflects the school virtues of compassion, courage, humility, integrity, respect, and responsibility. Lionheart firmly believes that adults must be models of good character even in the most difficult situations.

**A. Grievances Related to the Classroom:** Parents / guardians who have a grievance related to the classroom should first attempt to resolve it directly with the teacher. Parents should schedule a meeting with the teacher through the office. Under no circumstance is it ever acceptable for a parent to confront a teacher about an issue with students present, including his/her own.

If an attempt to resolve the grievance with the teacher is unavailing, or if a direct approach is not appropriate, the grievant may discuss the grievance with the principal. If the grievance cannot be resolved with the principal, the grievant may then discuss the matter with the Executive Director. If the grievance cannot be resolved with the Executive Director, the grievant should refer the matter to the Board, in writing.

**B. Grievance Related to Administration:** If an attempt to resolve the grievance with the involved parties is unavailing, or if a direct approach is not appropriate, the grievant may discuss the matter with the Executive Director. If necessary, grievances left unresolved by the Executive Director should be submitted in writing to the Board. If the grievance is about the Executive Director, it should be directed to the Executive Director first, then in writing to the board. The administrator receiving a grievance shall investigate the claimed grievance and respond to the grievant, while documenting the process. If the grievant is not satisfied with the

administration's response, the grievant may present the grievance, in writing, to the Board of Trustees.

### **Board Action on Grievances**

The Board will hear and act upon a complaint only by majority vote. The Board may decline to act on any complaint which, in its sole judgment, would interfere with the Executive Director's ability to properly administer the school.

If the Board decides to hear and act upon a complaint, they shall conduct a hearing according to rule Ed 204.01. If the Board decides to hear and act upon a complaint that pertains to personnel, employee, student or administrative matters, it shall determine whether the complaint shall be heard in public or non-public session in accord with RSA 91-A:3 and the laws pertaining to student and family privacy rights. The Board shall also determine whether it is appropriate to inform the individual who is the subject of the complaint of the meeting and to provide said individual with further opportunity for explanation, comment, and presentation of the facts to the Board.

If the Executive Director is the subject of the complaint, the Board shall determine whether the complaint should be heard in public or non-public session in accord with RSA 91-A:3. The Board may, to the extent it is appropriate, advise the Executive Director of the nature of the complaint and may give the Executive Director an opportunity for explanation, comment, and presentation of the facts.

If, after the proceedings of the Board of Trustees, the grievant believes the grievance has not been adequately considered or redressed, the grievant may submit it to the State Board of Education, which shall investigate and make a determination.

## 2025-2026 ACKNOWLEDGEMENT

I \_\_\_\_\_[print name(s)] do hereby recognize receipt and review of the *Lionheart Classical Academy Chartered Public School Family Handbook, 2025-2026*. As a parent of a child enrolled in Lionheart, I agree to abide by these terms and support the mission and operations of the school.

Signature(s): \_\_\_\_\_

Date: \_\_\_\_\_

### Honor Code

*A Lionheart Classical Academy student is honest in word and deed, dutiful in study and service, and respectful and kind to others. The student aspires to excellence in compassion, courage, gratitude, humility, integrity, perseverance, respect, responsibility, and service.*

### Parent Pledge

I have carefully discussed the Lionheart Honor Code with my child and he/she understands what it means. I pledge to encourage my child to be honest in word and deed, dutiful in study and service, and respectful and kind to others. I will help my child aspire to excellence in compassion, courage, gratitude, humility, integrity, perseverance, respect, responsibility, and service.

Parent/Guardian Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### Student Pledge

I understand the Lionheart Honor Code and have discussed it with my parent(s). I pledge to be honest in word and deed, dutiful in study and service, and respectful and kind to others. I will aspire to excellence compassion, courage, gratitude, humility, integrity, perseverance, respect, responsibility, and service.

Student's Name: \_\_\_\_\_

\*Signature: \_\_\_\_\_

Date: \_\_\_\_\_

\*Student signature only required for students in 2<sup>nd</sup> grade and above.